

# SIERRA SANDS UNIFIED SCHOOL DISTRICT

## Board of Education Regular Meeting

**FEBRUARY 18, 2016**  
**Ridgecrest City Council Chambers**  
**100 West California Avenue**  
*www.ssusd.org*

*We, the members of the Board of Education of the Sierra Sands Unified School District, are committed to providing the highest quality education in a safe environment to all K-12 students. We believe the school shares with the family, church, and community the responsibility for developing life-long learners who are responsible, productive citizens.*

## A G E N D A

### CALL TO ORDER AND PLEDGE TO THE FLAG

7:00 P.M.

Amy Castillo-Covert  
Bill Farris  
Tim Johnson, Vice President/Clerk  
Kurt Rockwell – attending telephonically from 140 L Street SE, Washington, D.C. 20003  
Michael Scott, President  
Student Member, Maddy Portillo

Ernest M. Bell, Jr., Superintendent

### MOMENT OF SILENCE

#### 1. ADOPTION OF AGENDA

*Welcome to a meeting of the Board of Education. Because we believe you share our concern for the education of the youth of our community, we appreciate and welcome your participation. Copies of the agenda, along with a procedural handout, are available on the wall at the back of the room to assist with your participation in the meeting.*

#### 2. APPROVAL OF MINUTES of the special meeting of February 4, 2016 and the regular and special meetings of January 21, 2016.

#### 3. PROGRAMS AND PRESENTATIONS

- Inyokern Elementary School: PLC in Action
- Elementary Counseling Program: Ms. Michelle Savko, Coordinator of Educational Technology, Assessment, and Categorical Programs and Mr. Kevin Wythe, School Counselor

#### 4. PUBLIC HEARING

5. REPORTS AND COMMUNICATIONS

5.1 Student Member's Report

5.2 Reports from Members of the Board

5.3 Superintendent's Report

- Enrollment Update
- Kindergarten/TK Enrollment

5.4 Report to the Board of Trustees by the Desert Area Teachers Association

5.5 Communications from the public

*The board will provide time during the discussion of each agenda item for members of the public to comment. At this time, members of the public may address the board on an item not on the agenda. Comments should relate to items of public interest within the board's jurisdiction. The law prohibits the board from taking action on items not on the agenda. If appropriate, your comments will be referred to staff for response. When addressing the board, please state your name and address at the podium and limit your remarks to three minutes. In accordance with the board bylaws, the board will limit the total time for public input to 30 minutes. Those wishing to address the board beyond the 30-minute time limit may do so at the end of the scheduled meeting agenda.*

6. EDUCATIONAL ADMINISTRATION

6.1 Amendment to the Local Agreement for Child Care and Development Services for 2015-16, State Preschool Program

7. POLICY DEVELOPMENT AND REVIEW

8. PERSONNEL ADMINISTRATION

8.1 Certificated

Employment, resignation, retirement, leave of absence, change of status, termination

8.2 Classified

Employment, resignation, retirement, leave of absence, change of status, termination

8.3 Approval of Non-reelection of Certificated Personnel with Less than a Preliminary Credential as a Result of a Decision of the California Fifth District Court of Appeals

8.4 Adoption of Resolution #16, 1516, Authorization to Reassign Certificated Administrators to Other Administrative Positions for the 2016-17 School Year

8.5 Waiver Request Enabling the District to Assign Individuals in Certificated Positions Without Appropriate Credentials

9. GENERAL ADMINISTRATION

9.1 Gifts to District

9.2 Approval of School Safety Plans for 2015-16

9.3 California School Boards Association (CSBA) Delegate Assembly Election

- 9.4 Authorization for Board Member Travel to the Annual Winter School Trustees Dinner Meeting on February 29, 2016
- 9.5 Board Discussion Regarding Legislation to Extend the Personal Beliefs Exemption Deadline and Implementation of SB 277

#### 10. CONSTRUCTION ADMINISTRATION

- 10.1 Report to the Board: Construction Activities and Issues
- 10.2 Approval of Agreements for Construction with Various Prime Trade Contractors for Multiple Trades for the Burroughs High School Modernization Project

#### 11. BUSINESS ADMINISTRATION

- 11.1 Authorization to Conclude a Contract for Fencing at James Monroe Middle School

#### 12. CONSENT CALENDAR

- 12.1 “A”&“B” Warrants
- 12.2 Approval for Burroughs High School Robotics Team to Attend an Out of State Robotics Competition at Council Bluffs, Iowa, April 7-9, 2016
- 12.3 Approval of Interdistrict Attendance Agreement (Frost)
- 12.4 Approval of Interdistrict Attendance Agreement (Vice)
- 12.5 Approval for Recommendations for Expulsion, Expulsion Case #09 1516

#### 13. FUTURE AGENDA

#### 14. ADJOURNMENT

The next regular meeting of the Board of Education will be March 10, 2016.

*Any materials required by law to be made available to the public prior to a meeting of the Board of Education of the Sierra Sands Unified School District can be inspected during normal business hours at the district office located at 113 Felspar, Ridgecrest, CA. These materials can also be viewed on the district's internet website at [www.ssusd.org](http://www.ssusd.org).*

*Note: Individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating, or documentation in accessible formats, should contact the Superintendent's Office at least two days before the meeting date.*

SIERRA SANDS UNIFIED SCHOOL DISTRICT

Minutes of the Special Meeting of the Board of Education

DATE OF MEETING: February 4, 2016  
TIME OF MEETING: 6:30 p.m.  
PLACE OF MEETING: District Office Conference Room  
MEMBERS PRESENT: Castillo-Covert, Farris, Johnson, Rockwell, Scott  
STAFF PRESENT: Ernest M. Bell, Jr., Superintendent

MOMENT OF SILENCE was observed.

1. ADOPTION OF AGENDA

The agenda was adopted by consensus as posted.

2. BUSINESS ADMINISTRATION

2.1 Board Construction Workshop

The board met in a work study session to discuss construction activities for 2015-16. No action was taken.

3. ADJOURNMENT at 7:21 p.m.

THE BOARD OF EDUCATION

---

Tim Johnson, Vice President/Clerk

---

Ernest M. Bell, Jr., Secretary to Board

SIERRA SANDS UNIFIED SCHOOL DISTRICT

Minutes of the Regular Meeting of the Board of Education

DATE OF MEETING: January 21, 2016  
TIME OF MEETING: 7:00 p.m.  
PLACE OF MEETING: Ridgecrest City Council Chambers  
MEMBERS PRESENT: Castillo-Covert, Farris, Johnson, Rockwell, Scott  
STAFF PRESENT: Ernest M. Bell, Jr., Superintendent

PLEDGE OF ALLEGIANCE was recited in unison, led by Student Member Maddy Portillo.

MOMENT OF SILENCE was observed.

1. ADOPTION OF AGENDA

The agenda was adopted by consensus as posted with Item 10.5 of the special concurrent agenda being heard following Item 10.4 on the regular agenda, Item 11.2 on the regular agenda being heard before Item 6.1, and hearing the Inyo-Kern Schools Financing Authority Agenda following Item 11.4.

2. APPROVAL OF MINUTES

Hearing no comments, the minutes of the regular and special meetings of December 10, 2015 and the special meeting of January 6, 2016 were adopted by consensus as written.

3. PROGRAMS AND PRESENTATIONS

Sherman E. Burroughs High School: WASC Accreditation Action Plan – Mr. Bryan Auld, Principal of Burroughs High School, spoke on the importance of school accreditation for students who plan to attend universities. Burroughs is currently in year 2 of a 6 year accreditation cycle which includes a 1 day mid-term visit from the accreditation team. Mr. Auld gave an overview of the steps involved in receiving accreditation and the action plan items identified by Burroughs staff and the accreditation team that will ensure continued accreditation by the Western Association of Schools and Colleges (WASC).

4. PUBLIC HEARING

5. REPORTS AND COMMUNICATIONS

5.1 Student Member's Report

Murray Middle School: Wednesday collaborations continue to be important for teachers at Murray Middle School. Murray competitions are in full swing with the robotics and basketball teams doing well. The Science Fair saw 125 student entries with 15 students moving on to the

Kern County Science Fair in March 2016. Murray students enjoyed fellow student Trevor Ireland being principal for the day while Principal Mrs. Kirsti Smith was a student. Trevor allowed students to wear pajamas and hats in the classroom and use their cell phones at lunch.

James Monroe Middle School: James Monroe math teachers set up time to observe one another teaching a math concept to identify strategies that could be used to improve their own math instruction. During Wednesday collaboration, the history and English teachers are working together to create a common structure for writing and scoring essays. The Monroe Math Club has begun and is designed for students to have fun while developing their concept of number sense. The PBIS committee presented information to staff on strategies for dealing with negative attention seeking behaviors.

Burroughs High School: Winter sports teams and the ASB are working hard at preparing for competitions and fun activities. Drama department auditions are being held for Goodnight Desdemona, Good Morning Juliet.

Mesquite High School: Mesquite students supported their community during the holiday season by collecting canned goods for baskets, raising \$100 for the Salvation Army's Red Kettle campaign, purchasing toys for the Toys for Tots campaign, and caroling at Bella Sera Care Facility. Students visited the Museum of Tolerance last week. Three students have graduated since winter break for a total of nine students graduating so far this year.

## 5.2 Reports from Members of the Board

On behalf of the Michael Frank family, board member Ms. Amy Castillo-Covert thanked Sierra Sands employees for the love and support shown to his family over the past several weeks.

## 5.3 Superintendent's Report

Superintendent Bell reported district enrollment is up by 41 students over this time last year. The Sierra Sands technology department is preparing ChromeBooks for history and 3<sup>rd</sup> grade teachers. Mr. Bell congratulated Murray Middle School science teachers on a successful science fair with over 150 entries. He invited the community to attend the District Spelling Bee to be held at Gateway Elementary School on January 27, 2016.

## 5.4 Report to the Board of Trustees by the Desert Area Teachers Association

Barb Walls, President of the Desert Area Teachers Association, encouraged the board to consider certificated salaries when receiving new money. She feels Sierra Sands will not be an attractive employer to new teachers. She reports that high desert comps place Sierra Sands at the bottom of the salary scale for the area.

## 5.5 Communications from the public

Three members of the public spoke during the public comment period.

# 6. EDUCATIONAL ADMINISTRATION

## 6.1 Approval of Sierra Sands Unified School District 2014-15 School Accountability Report Cards (SARCs)

---

Motion passed to approve the School Accountability Report Cards for 2014-15.  
CASTILLO-COVERT/ROCKWELL

AYES: Castillo-Covert, Farris, Johnson, Rockwell, Scott

6.2 Approval of the Educator Effectiveness Funding Plan – 2015-2018

Motion passed to approve the Educator Effectiveness Funding Plan as presented.  
CASTILLO-COVERT/JOHNSON

AYES: Castillo-Covert, Farris, Johnson, Rockwell, Scott

6.3 Approval of Agreement between Kern Community College District and Sierra Sands Unified School District for the Adult Education Block Grant

---

Motion passed to approve the agreement between Kern Community College District and Sierra Sands Unified School District for the Adult Education Block Grant.  
CASTILLO-COVERT/ROCKWELL

AYES: Castillo-Covert, Farris, Johnson, Rockwell, Scott

7. POLICY DEVELOPMENT AND REVIEW

8. PERSONNEL ADMINISTRATION

8.1 Certificated

Employment, resignation, retirement, leave of absence, change of status, termination

8.2 Classified

Employment, resignation, retirement, leave of absence, change of status, termination

Motion passed to approve items 8.1-8.2 as presented. CASTILLO-COVERT/FARRIS

AYES: Castillo-Covert, Farris, Johnson, Rockwell, Scott

9. GENERAL ADMINISTRATION

9.1 Gifts to the District

---

Motion passed to accept the following gifts: Ms. Phyllis Wise donated a tenor saxophone with an estimated cash value of \$1,000.00 to be used by the James Monroe Middle School band and NDTI donated four office desks with an estimated cash value of \$750.00 to be used by the Murray Middle School staff. JOHNSON/CASTILLO-COVERT

AYES: Castillo-Covert, Farris, Johnson, Rockwell, Scott

9.2 Report to the Board: Nature and Resolution of Complaints with Regard to Deficiencies Related to Instructional Materials, Emergency or Urgent Facilities Conditions that Pose a Threat to the Health and Safety of Pupils or Staff, Teacher Vacancy or Misassignment, as Required by the Williams Act

---

This item was presented for informational purposes only and required no board action.

9.3 Approval of Revisions to the 2016-2017 Academic Calendar

---

Motion passed to approve revisions to the 2016-2017 academic calendar.  
ROCKWELL/CASTILLO-COVERT

AYES: Castillo-Covert, Farris, Johnson, Rockwell, Scott

9.4 Approval to Enter into a Memorandum of Understanding with California Lutheran University

---

Motion passed to approve entering into a MOU with California Lutheran University.  
CASTILLO-COVERT/ROCKWELL

AYES: Castillo-Covert, Farris, Johnson, Rockwell, Scott

9.5 Authorization for Board Member Travel, NAFIS Conference March 12-16, 2016

---

Motion passed to authorize board member travel to the NAFIS Conference on March 12-16, 2016. CASTILLO-COVERT/SCOTT

AYES: Castillo-Covert, Farris, Johnson, Scott  
NOES: Rockwell

9.6 Discussion on Student Board Members

---

The board discussed the importance of student board member training, mentoring, and setting an expectation for student involvement. No action was taken.

10. CONSTRUCTION ADMINISTRATION

10.1 Report to the Board: Construction Activities and Issues

---

Mrs. Christina Giraldo, Assistant Superintendent of Business Services, introduced Mr. Steve Hubbard, Project Manager with Maas Company, who gave an update to the board on the Capital Projects taking place within the district.

Burroughs High School: Mr. Hubbard reports that bids were taken in December 2015. Nine bids were under estimate and were accepted. Four bids were over estimate and will be brought to the board for approval tonight. Five bids were rejected. Bid release 2 is in process. Construction will commence the first week of February 2016. Phase II will be submitted to DSA next week.

Murray Middle School: Mr. Hubbard is happy to report that site work has begun. He and a team visited Mendota Elementary School in Mendota, CA to see an example of a modular built school. They also visited the modular manufacturing plant of Meehleis Modular Building, Inc. to see the assembly process. Negotiations continue with the modular manufacturer.

The groundbreaking ceremony for both projects will take place on February 8, 2016 at 1:30 p.m. in the area of the new Murray Middle School.



HVAC Remediation: The status remains unchanged.

10.2 Approval of Agreements for Construction with Various Prime Trade Contractors for Multiple Trades for the Burroughs High School Modernization Project

---

Motion passed to approve agreements for construction with various prime trades for the Burroughs High School modernization project. JOHNSON/ROCKWELL

AYES: Castillo-Covert, Farris, Johnson, Rockwell, Scott

10.3 Approval of Agreement for Equipment and Installation Services with Digital Networks Group, Inc. at Burroughs High School

---

Motion passed to approve an agreement for services with Digital Networks Group, Inc. as presented. CASTILLO-COVERT/ROCKWELL

AYES: Castillo-Covert, Farris, Johnson, Rockwell, Scott

10.4 Approval of Open Purchase Order for Eastern Sierra Land Surveys, Inc. for the New Murray Middle School

---

Motion passed to approve an open purchase order for Eastern Sierra Land Surveys, Inc. as presented. CASTILLO-COVERT/ROCKWELL

AYES: Castillo-Covert, Farris, Johnson, Rockwell, Scott

11. BUSINESS ADMINISTRATION

11.1 Report to the Board of Education on the Governor's Budget

---

This item was presented for informational purposes only.

11.2 Acceptance of 2014-15 Audit Reports for the Sierra Sands Unified School District and the Inyo-Kern Schools Financing Authority

---

Motion passed to accept the 2014-15 audit reports for Sierra Sands Unified School District and the Inyo-Kern Schools Financing Authority. CASTILLO-COVERT/JOHNSON

AYES: Castillo-Covert, Farris, Johnson, Rockwell, Scott

11.3 Approval of Contract with the Accounting Firm of Burkey, Cox, Evans & Bradford Accountancy Corporation for Auditing Services

---

Motion passed to approve the contract with Burkey, Cox, Evans & Bradford as presented. CASTILLO-COVERT/ROCKWELL

AYES: Castillo-Covert, Farris, Johnson, Rockwell, Scott

11.4 Adoption of Resolution #15 1516 Regarding Impoundment of Local Tax Revenues to Anticipate Pending Claims and/or Litigation (Impounds – Fund 77)

---

Motion passed to adopt Resolution #15 1516 regarding impoundment of local tax revenues to anticipate pending claims and/or litigation as presented. CASTILLO-COVERT/JOHNSON

AYES: Castillo-Covert, Farris, Johnson, Rockwell, Scott

President Farris temporarily adjourned the Sierra Sands Unified School District board meeting at 9:22 p.m. and opened the meeting of the Board of Directors of the Inyo-Kern Schools Financing Authority.

The Sierra Sands Unified School District Board of Education meeting was reopened at 9:23 p.m.

## 12. CONSENT CALENDAR

12.1 "A" & "B" Warrants

12.2 Approval of Recommendations for Expulsion, Expulsion Case #07 1516

12.3 Approval of Recommendations for Expulsion, Expulsion Case #08 1516

Motion passed to adopt the consent calendar as presented.  
CASTILLO-COVERT/ROCKWELL

AYES: Castillo-Covert, Farris, Johnson, Rockwell, Scott

## 13. FUTURE AGENDA

14. ADJOURNMENT was at 9:24 p.m.

## THE BOARD OF EDUCATION

---

Tim Johnson, Vice President/Clerk

---

Ernest M. Bell, Jr., Secretary to Board

Recorder: Diane Naslund

SIERRA SANDS UNIFIED SCHOOL DISTRICT

Minutes of the Concurrent Special Meeting of the Board of Education

DATE OF MEETING: January 21, 2016

TIME OF MEETING: 7:00 p.m.

PLACE OF MEETING: Ridgecrest City Council Chambers

MEMBERS PRESENT: Castillo-Covert, Farris, Johnson, Rockwell, Scott

STAFF PRESENT: Ernest M. Bell, Jr., Superintendent

MOMENT OF SILENCE was observed.

1. ADOPTION OF AGENDA

The agenda was adopted by consensus with Item 10.5 of the concurrent special meeting agenda being heard after Item 10.4 on the regular meeting agenda.

10. CONSTRUCTION ADMINISTRATION

10.5 Approval of Agreements for Construction with Various Prime Trade Contractors for Multiple Trades for the New Murray Middle School Project

---

Motion passed to approve agreements for construction for the New Murray Middle School project. ROCKWELL/JOHNSON

AYES: Castillo-Covert, Farris, Johnson, Rockwell, Scott

11. ADJOURNMENT

THE BOARD OF EDUCATION

---

Tim Johnson, Vice President/Clerk

---

Ernest M. Bell, Jr., Secretary to the Board

SIERRA SANDS UNIFIED SCHOOL DISTRICT

Minutes of the Special Meeting of the Board of Education

DATE OF MEETING: January 21, 2016

TIME OF MEETING: 5:30 p.m.

PLACE OF MEETING: Ridgecrest City Council Chambers

MEMBERS PRESENT: Castillo-Covert, Farris, Johnson, Rockwell, Scott

STAFF PRESENT: Ernest M. Bell, Jr., Superintendent

MOMENT OF SILENCE was observed.

1. ADOPTION OF AGENDA

The agenda was adopted by consensus.

2. CLOSED SESSION

- 2.1 The board met in closed session with the superintendent to discuss negotiations with all three bargaining units.

No action was taken.

- 2.2 Public Employee Discipline/Dismissal/Release Pursuant to Government Code section 54957

The board voted to ratify a settlement agreement involving employee #3412.

AYES: Castillo-Covert, Farris, Johnson, Rockwell, Scott

3. ADJOURNMENT

THE BOARD OF EDUCATION

---

Tim Johnson, Vice President/Clerk

---

Ernest M. Bell, Jr., Secretary to the Board

Sierra Sands Unified School District  
Fifth Month Enrollment 2015-16

SCHOOL	2015-16 YTD%	2014-15 YTD%	K	1	2	3	4	5	6	7	8	9-12	SDC	2015-16 TOTAL	2014-15 TOTAL	CHANGE
FALLER	95.9%	96.4%	79	79	81	65	65	63						432	451	-19
GATEWAY	96.3%	96.6%	83	65	60	55	65	69					25	422	384	38
INYOKERN	95.8%	96.1%	39	34	38	27	37	22						197	167	30
LAS FLORES	95.6%	96.0%	84	105	75	83	79	77						503	536	-33
PIERCE	95.7%	96.3%	54	63	39	46	58	51						311	330	-19
RAND	94.9%	95.4%	0	0	5	5	0	0						10	9	1
RICHMOND ANNEX	93.3%	93.0%											88	88	97	-9
RICHMOND	96.6%	96.9%	63	64	60	63	65	61						376	375	1
TOTAL K -5	95.9%	96.2%	402	410	358	344	369	343					113	2339	2349	-10
MONROE	95.2%	95.5%							167	155	147		37	506	478	28
MURRAY	96.0%	96.0%							198	200	182		40	620	595	25
TOTAL 6 -8	95.6%	95.7%							365	355	329		77	1126	1073	53
BURROUGHS	94.4%	95.4%										1288	64	1352	1359	-7
MESQUITE	86.8%	91.2%										84		84	90	-6
														0	0	0
														0	0	0
TOTAL 9 - 12												1372	64	1436	1449	-13
15-16 TOTAL	95.6%		402	410	358	344	369	343	365	355	329	1372	254	4901	---	---
14-15 TOTAL		95.9%	444	363	362	358	337	362	352	333	335	1377	248		4871	---
CHANGE		-0.30%	-42	47	-4	-14	32	-19	13	22	-6	-5	6	---	---	30

Elementary K - 5

2015-16 2014-15

Regular -

K 402 444

1 - 3 1112 1083

4 - 5 712 699

Special Education -

SDC 113 123

RSP 73 80

Middle 6-8

Regular 1049 1020

Special Education -

SDC 77 53

RSP 74 76

High School 9 - 12

Regular 1288 1287

Continuation 84 90

Special Education -

SDC 64 72

RSP 86 84

Adult

245 328

Credit Recovery Prog.

88 N/A

## 6. EDUCATIONAL ADMINISTRATION

### 6.1 Amendment to the Local Agreement for Child Care and Development Services for 2015-16, State Preschool Program

---

BACKGROUND INFORMATION: The Sierra Sands Unified School District operates state preschools at the Inyokern, Pierce, and Faller sites. The state preschools operate through contracts between the California Department of Education (CDE) Child Development Division and Sierra Sands Unified School District. Services are provided through an agreement between a private contractor and Sierra Sands Unified School District.

CURRENT CONSIDERATIONS: Annual board approval of the resolution and contract between Sierra Sands Unified School District and the California Department of Education to provide child development services is required. Resolution #1 1516 was adopted by the board on June 18, 2015 to certify the approval of the governing board to enter into this transaction with the California Department of Education for the purpose of providing child care and development services and to authorize designated personnel to sign contract documents for the 2015-16 fiscal year. The California Department of Education is amending this agreement to increase the maximum rate per child day of enrollment from \$35.70 to \$38.10. This changes the agreement Maximum Reimbursable Amount (MRA) from \$483,928 to \$519,687. The amendment also includes an increase in the minimum Child Days of Enrollment (CDE) requirement from 13,555 to 13,640.

FINANCIAL IMPLICATIONS: The amendment to the 2015-16 Local Agreement for Child Development Services increases the contract amount by \$35,759. This positively impacts the Child Development program.

SUPERINTENDENT'S RECOMMENDATION: This board item is for informational purposes only and does not require board action.

8. PERSONNEL ADMINISTRATION

8.1 CERTIFICATED PERSONNEL

8.11 RESIGNATION, TERMINATION\*, SEPARATION\*\*, RETIREMENT\*\*\*

8.12 LEAVE OF ABSENCE

8.13 EMPLOYMENT

8.14 CHANGE OF STATUS

RECOMMENDED ACTION: To approve certificated personnel actions as presented.

8.2 CLASSIFIED PERSONNEL

8.21 RESIGNATION, TERMINATION\*, SEPARATION\*\*, RETIREMENT\*\*\*

8.22 LEAVE OF ABSENCE

8.23 EMPLOYMENT

8.24 CHANGE OF STATUS

RECOMMENDED ACTION: To approve classified personnel actions as presented.

8. PERSONNEL ADMINISTRATION

8.1 CERTIFICATED PERSONNEL

8.11 RESIGNATION, TERMINATION\*, SEPARATION\*\*, RETIREMENT\*\*\*

Teri Kellogg\*\*\*  
Science – Monroe  
Effective 5-27-16

Shirley Kennedy\*\*\*  
Assistant Superintendent of Curriculum and Instruction – District  
Effective 7-29-16

Mark Suorez\*\*\*  
4<sup>th</sup> Grade – Faller  
Effective 5-27-16

Release of three (3) credentialed temporary contracted employees  
Filled midyear vacancies  
Effective 5-27-16

8.12 LEAVE OF ABSENCE

8.13 EMPLOYMENT

Fatima Shilleh  
RSP – Murray  
Effective 2-8-16

Substitute Teachers for 15-16 year:

Willie Edwards  
Jerome Webber

8.14 CHANGE OF STATUS



8. PERSONNEL ADMINISTRATION

8.2 CLASSIFIED PERSONNEL

8.21 RESIGNATION, TERMINATION\*, SEPARATION\*\*, RETIREMENT\*\*\*

Odelon Arreola Jr.  
1 ½ hr. Noon Duty Supervisor – Gateway  
Effective 12-31-15

Mary Beitnes\*\*\*  
8 hr. Support Service Secretary – Maintenance  
Effective 6-30-16

Derick Brewster  
5 ½ hr. Warehouse Worker – Warehouse  
Effective 2-5-16

Erica Hernandez  
5 ½ hr. Paraprofessional-Signer – Burroughs  
Effective 1-29-16

Janet Hofer\*\*\*  
5 ½ hr. Paraprofessional – Las Flores  
Effective 6-30-16

Barbara Luke\*  
8 hr. Custodian – Burroughs  
Effective 1-20-16

Clara Miller  
7 ½ hr. School Bus Driver I – Transportation  
Effective 1-29-16

Ninfa Reynoso  
1.58 hrs. Noon Duty Supervisor – Las Flores  
Effective 2-5-16

8.22 LEAVE OF ABSENCE

8. PERSONNEL ADMINISTRATION

8.2 CLASSIFIED PERSONNEL (Continued)

8.23 EMPLOYMENT

Joseph Ernst  
5 ½ hr. Paraprofessional – Gateway  
Effective 1-4-16

Student Workability Workers for the 2015-2016 School Year:  
Ryan Herrera

Classified Substitutes for the 2015-2016 School Year:  
Crystal Beaton  
Richard Peach  
Aundrea Pepper  
Angelica Unpingco

8.24 CHANGE OF STATUS

Janna Chilbes  
From: 8 hr. School Office Manager – Las Flores  
To: Account Clerk III – Business Office  
Effective: 2-16-16

Michelle French  
From: 8 hr. Account Clerk III – Business Office  
To: 8 hr. Administrative Secretary II, Confidential – Business Office  
Effective 1-25-16

Deborah Martin  
From: 7 ½ hr. School Bus Driver I – Transportation  
To: 7 ¾ hr. School Bus Driver I – Transportation  
Effective 10-1-16

Joshua Wright  
From: 8 hr. Duplicating & Repair Technician – Technology  
To: 8 hr. Computer Repair Technician – Technology  
Effective 2-4-16

## 8. PERSONNEL ADMINISTRATION

### 8.3 Approval of Non-reelection of Certificated Personnel with Less than a Preliminary Credential as a Result of a Decision of the California Fifth District Court of Appeals

BACKGROUND INFORMATION: In 2006 the Fifth Appellate Court decision regarding the Bakersfield Elementary Teachers Association v. Bakersfield City School District changed the manner in which teachers with less than preliminary teaching credentials are reemployed for the following year. In the above referenced case, the school district categorized certificated employees holding anything less than a preliminary credential (e.g., intern credential, short-term staff permit, emergency permit, credential waiver) as temporary employees. The California Fifth District Court of Appeal has held that the district's policy of classifying teachers and counselors as temporary employees on the basis of holding something less than a preliminary or professional (clear) credential was not valid. The court noted in its decision that probationary employees, even those with less than a regular credential, were entitled to accrue seniority. Therefore, without a break in service to restart the seniority clock, these newly classified probationary employees could end up having more seniority than someone who is fully credentialed, a situation that would not be acceptable, specifically in times of layoff. As they could not be temporary employees on the basis of their credential, then they had to be probationary employees. As a probationary employee, the proper method to release them is the non-reelection process.

In 2006-07, as a result of this decision, the Sierra Sands Unified School District modified procedures in compliance with the Fifth Appellate Court and non-reelected all certificated employees working on the basis of less than a preliminary credential.

CURRENT CONSIDERATIONS: In compliance with this court decision and to preserve the integrity of the layoff seniority list, counsel has advised the district to seek board authorization to non-reelect twenty seven certificated employees who are employed by the district for 2015-16 on the basis of less than preliminary credentials issued by the California Commission on Teacher Credentialing. The district will not be able to offer reemployment to any of the impacted employees until after July 1, 2016. Please note that the district has communicated with the Desert Area Teachers Association (DATA) as well as with all the affected employees during this process prior to the Board of Education meeting. Following board approval, the affected employees will all receive a non-reelection letter from the district prior to March 15, 2016 as required by California Education Code. This allows the district to release these employees without cause, effective at the end of the 2015-16 school year and eliminates the issue of accruing seniority without being fully credentialed. It also allows the district to recruit, as it has previously done, for fully credentialed teachers for these positions before rehiring those not fully credentialed. If the district is unable to employ fully credentialed teachers in any of these positions, it may reemploy any or all of these impacted employees for the 2016-17 school year.

FINANCIAL IMPLICATIONS: Unknown. There is potential for additional unemployment insurance costs to the district as a result of this action.

SUPERINTENDENT'S RECOMMENDATION: Approve the non-reelection of twenty seven certificated employees employed by the district for the 2015-16 school year on less than a preliminary credential, as presented.

8. PERSONNEL ADMINISTRATION

8.4 Adoption of Resolution #16 1516, Authorization to Reassign Certificated Administrators to Other Administrative Positions for the 2016-17 School Year

---

BACKGROUND INFORMATION: California Education Code Section 44951 sets forth the process by which a certificated administrator can be reassigned to a different administrative position.

CURRENT CONSIDERATIONS: Resolution # 16 1516, Reassignment of Certificated Administrators to Other Administrative Positions, gives the superintendent some flexibility, when and if it is necessary, to assign administrators to other administrative positions for the 2016-17 school year. The process set forth in Education Code 44951 would be followed if the superintendent determines that certificated administrative reassignments are necessary.

FINANCIAL IMPLICATIONS: The financial impact will be dependent upon where reassignments are made. If reassignments are made, the financial impact is expected to be minimal.

SUPERINTENDENT'S RECOMMENDATION: It is recommended that the board adopt Resolution #16 1516, Reassignment of Certificated Administrators to Other Administrative Positions for the 2016-17 school year, as presented.

BEFORE THE BOARD OF EDUCATION  
OF THE SIERRA SANDS UNIFIED SCHOOL DISTRICT

County of Kern, State of California

RESOLUTION # 16 1516

***RE: REASSIGNMENT OF CERTIFICATED ADMINISTRATORS TO OTHER  
ADMINISTRATIVE POSITIONS***

**BE IT RESOLVED** by the Governing Board of the Sierra Sands Unified School District, that the below listed certificated administrators may be reassigned from their current administrative positions to other administrative positions to be determined by the District Superintendent.

<u>NAME</u>	<u>PRESENT POSITION</u>
Michelle Savko	Coordinator of Education Technology, Assessment & Categorical Programs
Bryan Auld	Principal, Burroughs High School
Pamela Barnes	Principal, Pierce Elementary School
Melissa Christman	Principal, Faller Elementary School
Carrie Cope	Assistant Principal, Burroughs High School
John Cosner	Assistant Principal, Murray Middle School
Lisa Decker	Principal, Gateway Elementary School
Beverly Ewbank	Principal, Inyokern Elementary School
Beverly Ewbank	Principal, Rand Elementary School
Maureen Glennon	Principal, Richmond Elementary School
Miles Henderson	Assistant Principal, Burroughs High School
Elaine Littleton	Executive Director, SELPA
Susan Marvin	Principal, Las Flores Elementary School
JoAnne McClelland	Principal, Alternative Education
David Ostash	Assistant Superintendent, Human Resources
Bonny Porter	Principal, James Monroe Middle School
Michael Sernett	Assistant Principal, James Monroe Middle School
Kirsti Smith	Principal, Murray Middle School

**BE IT FURTHER RESOLVED** that the Superintendent of Sierra Sands Unified School District shall forthwith give said employees the required legal notice.

**IT IS HEREBY CERTIFIED** that the foregoing resolution was duly passed and adopted at the February 18, 2016 regular meeting of the Governing Board of the Sierra Sands Unified School District.

AYES: \_\_\_\_\_ NOES: \_\_\_\_\_ ABSENT: \_\_\_\_\_

\_\_\_\_\_  
Michael Scott, Board President

\_\_\_\_\_  
Tim Johnson, Board Vice President/Clerk

8. PERSONNEL ADMINISTRATION

8.5 Waiver Request Enabling the District to Assign Individuals in Certificated Positions  
Without Appropriate Credentials

---

BACKGROUND INFORMATION: Approval of the governing board is required when a district is filing for a Variable Term Waiver, Provisional Internship Permit, or a Short Term Staff Permit in order to assign an individual who is not appropriately credentialed for his/her assignment.

CURRENT CONSIDERATIONS: Approval is requested for the district to submit a request to the Commission on Teacher Credentialing for a Short Term Staff Permit in order that the district may assign the following individual for the 2015-2016 school year.

- Short Term Staff Permit – Education Specialist, Mild/Moderate for Fatima Shilleh, Murray Middle School

FINANCIAL IMPLICATIONS: None.

SUPERINTENDENT’S RECOMMENDATION: Approve the submission of request for a Short Term Staff Permit, in order that the above named individual may be assigned in the designated position for the 2015-16 school year.

9. GENERAL ADMINISTRATION

9.1 Gifts to District

---

CURRENT CONSIDERATIONS: The following donation has been received: M. Baldwin and R. McArtor made a \$500.00 cash donation to be used by the Restaurant Careers class at Burroughs High School.

FINANCIAL IMPLICATIONS: Donations provide support to the district and have a positive financial impact.

SUPERINTENDENT'S RECOMMENDATION: Accept the gift as described and send appropriate letter of appreciation.



## 9. GENERAL ADMINISTRATION

### 9.2 Approval of School Safety Plans for 2015-2016

---

**BACKGROUND INFORMATION:** Every school in the district has a comprehensive school safety plan developed in accordance with Education Code requirements and that follows the guidelines set forth in the State Emergency Management System (SEMS) and the National Incident Management System (NIMS) as well as recommendations of *Safe Schools: A Planning Guide for Action* prepared jointly by the California Department of Education and the Office of the Attorney General.

**CURRENT CONSIDERATIONS:** In accordance with BP/AR 0450 and the Education Code, each school has reviewed and, as needed, revised and updated their school safety plans. Plans were reviewed by staff, school site councils, and site safety committees. The revisions were approved accordingly at the site level.

It should be noted that many of the schools incorporated a site safety plan template from the District Emergency Operations Plan. In addition, each plan also includes an individual Safe School Plan/Action Plan as well as the school's anti-bullying programs.

The school safety plans meet the requirements of Education Code and BP/AR 0450 and are being submitted to the Board of Education for approval. These are lengthy documents and, as such, are available for review in the Human Resources Office or individually at the school sites prior to the February 18, 2016 board meeting.

**FINANCIAL IMPLICATIONS:** None.

**SUPERINTENDENT'S RECOMMENDATION:** It is recommended that the board approve the 2015-2016 School Safety Plans as presented.

## 9. GENERAL ADMINISTRATION

### 9.3 California School Boards Association (CSBA) Delegate Assembly Election

**BACKGROUND INFORMATION:** The CSBA Delegate Assembly is the primary policy-making body of the California School Boards Association. It sets the general policy direction for the association that represents California's school districts and county offices of education. Delegates fulfill a critical governance role by communicating the interest of local boards to CSBA's Board of Directors, Executive Committee, and staff. Delegates give policy and legislative direction through the adoption of the policy platform every two years and the adoption of other policy statements of the association. They also speak on issues and provide direct advocacy on behalf of the association. Delegates play an important communication and support role within their regions, and they also elect the association's officers and board of directors.

Elections are conducted annually to fill vacancies on the CSBA Delegate Assembly. Elections are conducted by region. Sierra Sands is a part of Subregion 12-B. Currently Sierra Sands board member Tim Johnson serves on the Delegate Assembly. Board member Bill Farris serves as CSBA Regional Director, Region 12.

**CURRENT CONSIDERATIONS:** There are two vacancies in Subregion 12-B of the CSBA Delegate Assembly for which there are two candidates. The candidates are Scott Starkey from Southern Kern Unified School District and Wesley Thomas of Kernville Unified School District. Brief biographical sketches from the candidates are included for review.

**FINANCIAL IMPLICATIONS:** None.

**SUPERINTENDENT'S RECOMMENDATION:** The board may vote for up to two candidates. No more than one vote can be cast for any one candidate.



**TIME SENSITIVE, REQUIRES BOARD ACTION**  
**DEADLINE Tuesday, March 15, 2016**

January 29, 2016

**MEMORANDUM**

To: All Board Presidents and Superintendents  
CSBA Member Boards of Education

From: Chris Ungar, President

Re: 2016 CSBA Delegate Assembly Election  
U.S. Postmark Deadline – Tuesday, March 15, 2016

---

Enclosed is the ballot material for election of a representative to the CSBA Delegate Assembly from your region or subregion. The material consists of the ballot (on red paper), required candidate biographical sketch form, and if submitted, résumé for each candidate. In addition, we are including a “copy” of the ballot on white paper so that it may be included in board agenda packets, if you choose to do so. **Only the ballot on red paper is to be completed and returned.**

The board as a whole may vote for up to the number of vacancies in the region or subregion as indicated on the ballot. For example, if there are three vacancies in the region or subregion, the board may vote for up to three individuals. Regardless of the number of vacancies, each board may cast no more than one vote for any one candidate. (The ballot also contains a provision for write-in candidates; their name and district must be clearly printed in the space provided.)

The ballot must be signed by the Superintendent or Board Clerk and returned in the enclosed envelope; if the envelope is misplaced, you may use your district’s stationery; please write **DELEGATE ELECTION** prominently on the envelope with the region or subregion number on the bottom left corner. **Ballots must be postmarked by the U.S. Post Office on or before Tuesday, March 15, 2016. No exceptions are allowed.**

Election results will be available no later than Friday, April 1. If there is a tie vote, a run-off election will be held. All re-elected and newly elected Delegates will serve two-year terms beginning April 1, 2016 – March 31, 2018. The next meeting of the Delegate Assembly is on Saturday, May 14 – Sunday, May 15 at the Hyatt Regency in Sacramento.

The names of all Delegates will be available on CSBA’s website no later than Friday, April 1. Please do not hesitate to contact Charlyn Tuter in the Leadership Services Department at (800) 266-3382 ext. 3281 should you have any questions. Thank you.

This complete, **ORIGINAL** Ballot must be **SIGNED** by the Superintendent or Board Clerk and returned in the enclosed envelope postmarked by the post office no later than **TUESDAY, MARCH 15, 2016**. Only ONE Ballot per Board. Be sure to mark your vote "X" in the box.

*A PARTIAL, UNSIGNED, PHOTOCOPIED, OR LATE BALLOT WILL NOT BE VALID.*

OFFICIAL 2016 DELEGATE ASSEMBLY BALLOT  
SUBREGION 12-B  
(Kern County)

Number of vacancies: 2 (Vote for no more than 2 candidates)

---

*Delegates will serve two-year terms beginning April 1, 2016 – March 31, 2018*

*\*denotes incumbent*

☐ Scott Starkey (Southern Kern USD)\*

☐ Wesley Thomas (Kernville USD)

---

*Provision for Write-in Candidate Name*

---

*School District*

---

*Signature of Superintendent or Board Clerk*

---

*Title*

---

*School District/COE Name*

---

*Date of Board Action*

*See reverse side for a current list of all Delegates in your Region.*

## 2016 Delegate Assembly Candidate Biographical Sketch Form

**DUE: Thursday, January 7, 2016**

Mail to: CSBA | Attn: Leadership Services | 3251 Beacon Blvd., West Sacramento, CA 95691 | fax: (916) 371-3407 |  
or email: [nominations@csba.org](mailto:nominations@csba.org).

Please complete, sign and date this required one-page candidate biographical sketch form. An optional, one-page, single-sided, résumé may also be submitted; both will be copied exactly as received. Please do not state "see résumé" and please do not re-type this form. Any additional page(s) exceeding this one-page candidate form will **not** be accepted. It is the candidate's responsibility to confirm that all nomination materials have been received by the CSBA Leadership Services department. Late submissions will not be accepted. If you have any questions, please contact Leadership Services department at (800) 266-3382.

Name: <u>Scott Starkey</u>	CSBA Region-subregion #: <u>12-b</u>
District or COE Name: <u>Southern Kern Unified School District</u>	Years on board: <u>8</u>
Profession: <u>Teacher</u>	Contact Number: <u>(661) 406-1210</u>
E-mail: <u>sstarkey@skusd.k12.ca.us</u>	
Are you a continuing Delegate? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If yes, how long have you served as a Delegate? <u>5</u>	

**Why are you interested in becoming a Delegate? Please describe the skills and experiences you would bring to the Delegate Assembly.**

I am interested in continuing my term as being a Delegate to give the districts in my local area and region a voice at the Delegate Assembly and to continue to provide leadership in making decisions for all CSBA.

Because I am both a parent and a teacher, I feel that I bring a valuable perspective to the Delegate Assembly regarding the current educational issues we are now facing in our state. It is my desire to help create effective schools where the education of every student is a priority. I believe that it is the success of today's student that will ultimately help change our future for the better. I have also attended all the CSBA Annual Education Conferences, both in San Diego and in San Francisco to gain a better understanding of my role as a board member and receive the necessary training that is needed to be an effective leader for the community in which I serve. I also have completed the Masters of Governance Training.

**Please describe your activities and involvement on your local board, community, and/or CSBA.**

Currently, I serve my local district as a member of the board of trustees. During my term, I have also served 3 years as president, 1 year as vice-president and 1 year as clerk. For the last five years, I have served on both the Board Policy and Curriculum Sub-Committees for my district.

Prior to board election, I served as Vice-Chair for one term and Chairperson for two terms of the local elementary School Site Council. For many years, I was also an active P.T.A. member and officer. I also worked as a Para-educator for 3 years at the middle school and then as a substitute teacher for our district. I have been involved with the Boy Scouts of America for 12 years serving as Cubmaster, Assistant Cubmaster, Den Leader for Webelos, Bears, Wolves, and Tigers, as well as, a Committee Member for our local Pack. I have also been an Assistant Scout Master and a Committee Member for our local Boy Scout Troop and acted as the liaison between the Troop and Wayside Community Chapel Church where I am an active member.

**What do you see as the biggest challenge facing governing boards and how can CSBA help address it?**

The biggest challenge I see facing governing boards is that of training. I believe CSBA could to offer it in regions as it has but I also feel they could make it part of the Annual Conference as well. I also believe CSBA should make training mandatory for all board members to help them understand their roles, responsibilities and duties both for CSBA and for their local communities.

Your signature indicates your consent to have your name placed on the ballot and to serve as a Delegate, if elected.

Signature: 

Date: 12/16/15

## 2016 Delegate Assembly Candidate Biographical Sketch Form

**DUE: Thursday, January 7, 2016**

Mail to: CSBA | Attn: Leadership Services | 3251 Beacon Blvd., West Sacramento, CA 95691 | fax: (916) 371-3407 |  
or email: [nominations@csba.org](mailto:nominations@csba.org).

Please complete, sign and date this required one-page candidate biographical sketch form. An optional, one-page, single-sided, résumé may also be submitted; both will be copied exactly as received. Please do not state "see résumé" and please do not re-type this form. Any additional page(s) exceeding this one-page candidate form will **not** be accepted. It is the candidate's responsibility to confirm that all nomination materials have been received by the CSBA Leadership Services department. Late submissions will not be accepted. If you have any questions, please contact Leadership Services department at (800) 266-3382.

Name: <u>Dr. Wesley S. Thomas, Jr.</u>	CSBA Region-subregion #: _____
District or COE Name: <u>Kernville Union School District</u>	Years on board: <u>3</u>
Profession: <u>Retired Superintendent</u>	Contact Number: _____ E-mail: <u>jst4bktho@outlook.com</u>
Are you a continuing Delegate? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, how long have you served as a Delegate? _____	

Why are you interested in becoming a Delegate? Please describe the skills and experiences you would bring to the Delegate Assembly.

*A strong school district provides significant benefits to our community. I would contribute to a "positive" relationship which supports student learning and school climate, while enhancing the community image.*

Please describe your activities and involvement on your local board, community, and/or CSBA.

*While on the board, the members and myself have created an atmosphere where students achieve more, the staff performs better, parents are happier & the community loves its schools.*

What do you see as the biggest challenge facing governing boards and how can CSBA help address it?

*The four challenges facing education today are the lack of adequate funding, the changing face of the job market, poor pay for educators & increasing encroachments on academic freedom.*

Your signature indicates your consent to have your name placed on the ballot and to serve as a Delegate, if elected.

Signature: \_\_\_\_\_

Date: 12/5/15

## 9. GENERAL ADMINISTRATION

9.4 Authorization for Board Member Travel to the Annual Winter School Trustees inner Meeting on February 29, 2016

---

BACKGROUND INFORMATION: At the May 7, 2009 board meeting, protocol requiring the board to authorize all board member travel was established. The 2015-16 travel budget for the board was approved for \$18,700.

CURRENT CONSIDERATIONS: The Annual Winter School Trustees Dinner Meeting of the Kern County School Boards Association and the Kern County Superintendent of Schools office will be held on February 29, 2016 in Bakersfield. The following are the estimated costs associated with this meeting.

Dinner cost = \$42.00 (5 people)	\$ 210.00
Rental Vehicle	\$ 40.00
Fuel for Vehicle	\$ 25.00
Total Expense	\$ 275.00

FINANCIAL IMPLICATIONS: The travel budget for the board for 2015-16 is \$18,700. To date, \$16,440.64 has been approved.

SUPERINTENDENT'S RECOMMENDATION: In accordance with the board's adopted protocol, it is recommended that the board review the proposed travel and determine if it wishes to authorize this travel activity.

## 9. GENERAL ADMINISTRATION

### 9.5 Board Discussion Regarding Legislation to Extend the Personal Beliefs Exemption Deadline and Implementation of SB 277

---

BACKGROUND INFORMATION: SB 277 is the California legislation that made changes to several of the state's Health and Safety Code provisions regarding immunization requirements for children. Those laws also place requirements on public and private schools to ensure that students are fully immunized, with some exceptions.

CURRENT CONSIDERATIONS: The most significant changes created by SB 277 are the following:

- Effective July 1, 2016, school districts (and private schools, and other programs serving young children) "shall not" unconditionally admit any student to school unless, prior to the student's first day of admission, he or she has been fully immunized against ten diseases identified in the law. Under the law, each school district "shall require" documentary proof of each student's immunization status.
- Before SB 277, students could be exempted from mandatory immunizations based on the personal beliefs of their parents, if required forms documenting those beliefs were provided to the school district. *This exemption is effectively eliminated under SB 277.* However, students whose parents filed with the school district (or private school, or day care facility) a letter or affidavit stating personal beliefs opposed to immunization prior to January 1, 2016, may continue to be enrolled until their next "grade span" without being fully immunized. "Grade span" is defined as the following: birth through preschool; transitional kindergarten through grade 6; and grades 7 to 12.
- Although the personal beliefs exemption was eliminated, a medical exemption is still available. A student may be excused from immunizations based on a written statement from a licensed physician, detailing the specific nature and duration of any physical condition or medical circumstances that would make immunization unsafe for the student.

A number of organizations have come to the forefront, first to oppose the legislation and now, since it has passed, to challenge implementation of the new law. Those groups include A Voice for Choice, the California Coalition for Vaccine Choice, and Lawyers Opposed to California SB 277. For the most part, the focus of those opposition efforts has been claims that SB 277 is an unconstitutional infringement on parents' religious freedom, and on their rights as parents to make appropriate health care decisions for their children.



District counsel notes that, as a matter of law, they would not expect that challenges to the constitutionality of SB 277 will be viable. The Supreme Court has previously ruled that states have extensive leeway to require vaccinations, and that the right to practice religion does not include the liberty to expose others in the community to communicable diseases, ill health, or death.

In any event, opposition to SB 277 continues, and has included direct requests to school districts to join in those efforts. Some requests have sought districts' support in asking the legislature to extend the date to file a Personal Beliefs Exemption to July 1, 2016.

FINANCIAL IMPLICATIONS: None.

SUPERINTENDENT'S RECOMMENDATION: This item is presented for discussion only.

10. CONSTRUCTION ADMINISTRATION

10.1 Report to the Board: Construction Activities and Issues

---

BACKGROUND INFORMATION: The purpose of this item is to keep the board, administration, and especially the community informed as to the progress of the district's construction efforts.

CURRENT CONSIDERATIONS: The Burroughs Modernization and the New Murray Middle School are now beginning construction. The Burroughs PAC Boiler Relocation and the Mesquite HVAC Replacement are in the bidding process. Mr. Steve Hubbard, Project Manager with Maas Co., will update the board and community on these activities.

FINANCIAL IMPLICATIONS: None.

SUPERINTENDENT'S RECOMMENDATION: This item is presented for informational purposes and no action is required.



# Capital Projects Report

*to the*

**Board of Trustees** of the

Sierra Sands Unified School District

February 18, 2016

# BURROUGHS HIGH SCHOOL

## PROJECT STATUS REPORT

February, 2016

· Address	500 E. French Ave. Ridgecrest, CA 93555
· Project Manager	Maas Dave Hall
· Architect	RBB Architects Los Angeles, CA
· Construction Manager	ProWest PCM



### Fast Facts

Complete renovation of the permanent instructional spaces throughout the campus along with the addition of a new Administration Building to reorient the front of the campus to the southwest and a new Concessions/Restroom Building adjacent to the existing stadium. Work will include refurbishment of all finishes, replacement of all existing HVAC and lighting systems, site paving improvements, a new and enlarged student parking lot, and modern audio visual and technology infrastructure.

- Total Project Budget ..... \$31,909,274
- Project Square Footage (GSF) ..... 219,583 GSF (Rev.)
- Funding Source ..... 80% DOD, 20% District Funds
- Construction Mobilization..... 2/8/16 – 2/12/16 (Previously September 2015; DSA review delay)
- Targeted Completion ..... 10/4/17 (Originally 12/31/15; Grant Agreement Amended)

### Sustainable Features

Meets requirements of the National Environmental Policy Act



# BURROUGHS HIGH SCHOOL

## PROJECT STATUS REPORT

### CONSTRUCTION PHASE

#### Fast Financial Facts

- Total Project Budget (TPB). . . . . \$31,909,274
- Construction Budget @70% of TPB. . . . . \$22,336,491
- Reserve for Soft Costs/Fees @ 30% TPB. . . \$ 9,572,782
- Encumbrances To Date. . . . . \$ 6,397,726
  
- Percent Complete of Project Cost . . . . . 20.0%
- Percent Complete of Construction . . . . . 0%

#### Project Update

- Bid Release No. 2 (consisting of 6 Bid Packages that were rejected from Bid Release No. 1) bids were received on 2/9/16. Bid results were 48% higher than expected.
- Including Phase 2 Allowances, the Total Cost of Construction stands at \$24,692,827 which is \$1,717,435 less than the Grant Allowance of \$26,410,262.
- Site Mobilization completed.
- Building N anticipated to be used as swing space for the duration of the Project. The first classroom moves scheduled for the weekend of 2/12/16.
- Construction activities will begin on 3/7/16. The first phase of construction will include: Classroom Building M, Library, Multi-Purpose Serving Line addition, and Arts Building modifications.
- Phase 2 (Redesign of the new Administration Building and the Student Parking Lot) has been submitted to DSA for review.
- The scheduled project meetings include weekly Job-site Construction Meetings and Bi-Weekly Owner's meetings.

# BURROUGHS HIGH SCHOOL

## SCHEDULE: 12 MONTH

•DSA “Stamp-Out”	11/18/15
•Bid Release No. 1 Opening	12/22/15
•Board Approval of 9 Bid Packages	1/6/16
•4 Recommended Bid Packages to Board for Approval	1/21/16
•Bid Release No. 2 Opening (6 Bid Packages)	2/9/16
•Construction Mobilization	2/8/16 – 2/12/16
•Construction Starts	3/7/16

# MURRAY MIDDLE SCHOOL

## PROJECT STATUS REPORT CONSTRUCTION PHASE

Address	200 E. Drummond Ave. Ridgecrest, CA 93555
· Project Manager	Maas Steve Hubbard
· Architect	IBI Group Bakersfield, CA
· Construction Manager	ProWest PCM



### Fast Facts

New construction of a complete middle school campus to house the students from the existing Murray Middle School including Classroom Buildings, Music and Art Building, Library, Gymnasium, Multi-purpose Room and Administration Building, along with playing fields and a central campus courtyard.

- Total Project Budget ..... \$39,542,838
- Project Square Footage (GSF) ..... 67,896 GSF (Rev - originally 93,000 SF)
- Funding Source ..... 80% DOD, 20% District Funds
- Construction Mobilization..... December 2015 (originally 9/30/15)
- Targeted Completion ..... 9/1/2017 (originally 9/30/16)

### Sustainable Features

- Meets requirements of the National Environmental Policy Act

# MURRAY MIDDLE SCHOOL

## PROJECT STATUS REPORT

### DSA REVIEW PHASE

#### Fast Financial Facts

- Total Project Budget (TPB). . . . . \$39,542,838
- Construction Budget @ 70% TPB less demo . . . . \$24,479,986
- Demolition Allowance for Old Murray . . . . . \$ 3,200,000
- Reserve for Soft Costs/Fees @ 30% TPB . . . . . \$11,862,851
- Encumbrances To Date. . . . . \$ 7,225,671
- Percent Complete of Project Cost . . . . . 18.2%
- Percent Complete of Construction . . . . . 0%

#### Project Update

- Bid Release No. 2 (consisting of 4 Bid Packages that were rejected from Bid Release No. 1) bids were received on 1/12/16. Bid Results were 27% higher than expected.
- Including all Allowances, the Total Cost of Construction stands at \$ 28,884,951 which is less than the Grant Allowances of \$34,865,554.
- Bid Release No. 4 (consisting of General Trades, Food Service & Fire Alarm) in process. Bids are due 3/1/16.
- District currently in negotiations with Meehleis Company to provide and install all Modular Buildings with the expectation to make recommendation to the Board by mid - February.
- Construction Activities currently in progress.
  - Soil Remediation (Start 1/12/16. Complete 2/26/16).
  - Site Demolition (Start 2/29/16. Complete 3/25/16).
  - Site Utilities (Start 2/29/15. Complete 3/25/16).
  - Site Electrical (Start 2/29/16, Complete 3/25/16).
- Request for Amendment to the Grant submitted for review by Office of Economic Adjustment (OEA) due to significant delays caused by regulatory agency review and requirements is pending.





# MURRAY MIDDLE SCHOOL

## SCHEDULE: 12 MONTH

•DSA “Stamp-Out”	8/17/15
•Bid Release No. 1 Opening	10/6/15
•Board Approval of 3 Bid Packages	11/19/15
•Bid Release No. 2 (4 Bid Packages)	12/8/16 – 1/12/16
•Construction Mobilization	12/7/15
•Site Remediation, Site Utilities & Site Electrical	12/28/15 – 3/25/16
•Negotiation for Modulares	2/16/16 (Projected)
•Preparation of Modular Documents for DSA review.	2/8/16 – 5/8/16 (Projected)
•DSA Review	5/8/16 – 8/8/16 (Projected)
•DSA “Stamp-Out”	8/8/16 (Projected)
•Commence fabrication of modular units	8/8/16 (Projected)

# HVAC REMEDIATION

## PROJECT STATUS REPORT

### DSA REVIEW PHASE

· Address	Various
· Project Manager	Maas Steve Hubbard
· Architect	RBB Architects Los Angeles, CA
· Construction Manager	TBD



### Fast Facts

Remediation of prior substandard construction and installation of HVAC units. Work at school sites that have not yet benefited from Modernization projects includes structural, mechanical and electrical retrofitting of existing HVAC units to properly respond to existing conditions and to correct prior substandard work. Due to budget constraints, work now includes Monroe Middle School, Mesquite Continuation School, and Burroughs High School.

- Total Project Budget . . . . . \$7,024,500
- Project Square Footage (GSF) . . . . . Varies
- Funding Source . . . . . Facilities Hardship /Siemens
- Construction Mobilization. . . . . June 2016 (prior Sept 2015)\*
- Targeted Completion . . . . . Summer 2016 (prior Spring 2017)\*

\* District determined that construction must occur when school not in session. DSA Plan check delay resulted in missing Summer 2015 construction; next opportunity for construction is Summer 2016.

- Meets requirements of the National Environmental Policy Act



# HVAC REMEDIATION

## PROJECT STATUS REPORT

### DSA REVIEW PHASE

#### Fast Financial Facts

- Total Project Budget .....\$7,024,500
- Construction Budget @ 70%.....\$4,917,150
- Reserve for Soft Costs/Fees at 30% .....\$2,107,350
- Encumbrances To Date. .... \$ 852,697
- Percent Complete of Project Cost ..... 12.1%
- Percent Complete of Construction ..... 0%

### Project Update

- Correction of all prior BHS Open A# work as part of Modernization approved by DSA; prior A#'s retired.
- BHS – PAC Air Handlers DSA Plan Check complete; construction to be deferred until further notice.
- James Monroe DSA Plan Check complete; construction to be deferred until further notice.
- Mesquite DSA Plan Check complete; project approved for construction
- PAC HVAC Remediation DSA Plan Check complete; project approved for construction
- PAC and Mesquite to be bid separately as a General Contractor project.
- Applications for State Facilities Hardship have been approved (unfunded) by the State Allocation Board

# HVAC REMEDIATION

## SCHEDULE:

- |                                       |   |
|---------------------------------------|---|
| •DSA “Stamp-Out”                      | 7/2/15 & 7/7/15                                 |
| •Bid Advertisements (twice)           | 2/22/16 & 2/27/16 (Previously 2/8/16 & 2/15/16) |
| •Bidding Period                       | 2/22/16 to 3/17/16                              |
| •Recommended Bid Results for Approval | 3/17/16   |
| •Submittal Review                     | 03/22/16 -04/05/16                              |
| •Construction Start (Mobilization)    | 5/1/16 (Previously 5/30/16)                     |

## 10. CONSTRUCTION ADMINISTRATION

### 10.2 Approval of Agreements for Construction with Various Prime Trade Contractors for Multiple Trades for the Burroughs High School Modernization Project

**BACKGROUND INFORMATION:** In December of 2012, the district received a grant from the Department of Defense (DoD) - Office of Economic Adjustment (OEA) for approximately thirty-one million dollars for the modernization of the Sherman E. Burroughs High School (BHS). In response to that grant, the district initiated design and construction phase services to complete execution of the project. In preparation for construction commencement beginning in March 2016, eighteen (18) prime trade bid packages were compiled for the project work. After the bid opening held on December 22, 2015, the selection committee made the decision to re-bid four (4) of the packages and split a fifth package into two separate packages.

**CURRENT CONSIDERATIONS:** The project was re-bid on February 9, 2016 according to the formal procedures established by the district, the OEA, and the State of California. District staff conducted a competitive process in accordance with the district's established protocol:

1. Convened a district selection committee
2. Published an Invitation to Bid for Multiple Bid Packages by Prime Trade as follows:
  1. District website
  2. Public Plan Rooms:
    - IB Reprographics
    - iSFt
  3. Public Trade Journals
    - Kern County Builders Exchange
    - Tulare & Kings Counties Builders Exchange
  4. News Publications
    - Press Enterprise on 1/19/2016 and 1/26/2016
    - Antelope Valley Press on 1/19/2016 and 1/26/2016
    - Bakersfield Californian on 1/19/2016 and 1/26/2016
    - Daily Independent on 1/19/2016 and 1/26/2016
    - News Review on 1/22/2016 and 1/29/2016
3. A Job Walk was held on January 26, 2016.
4. A total of twenty (20) bid proposals were received. The summary identifying responses to each trade package is attached.
5. The District Selection Committee composed of district administrators and district program managers as non-voting observers, met to review and qualify the proposals the same work day.

It was the consensus of the committee that the following firms be selected, by trade package, as the responsive low bidding construction contractors to execute the trade work for the project:

- 02 – General Trades (Rebid) – Angeles Contractor, Inc. – \$3,813,000.00
- 14 – Food Service Equipment (Rebid) – Kamran and Company, Inc. – \$83,000.00
- 15 – Fire Protection (Rebid) – First Responder Fire Protection Corp. – \$192,000.00
- 19 – Foam Roofing System – Best Contracting Services, Inc. – \$735,749.00
- 20 – Built-Up Roofing & Asphalt Shingles – Danny Letner, Inc. DBA Letner Roofing Co. – \$624,000.00

FINANCIAL IMPLICATIONS: The bid proposals received and to be made a part of the construction documents are for the amounts identified above. Funding for this expense shall be 80% from the Burroughs High School grant funds and 20% from district matching funds including Fund 14.

SUPERINTENDENT'S RECOMMENDATION: It is recommended that the board approve the bid selection and allow the district to enter into Agreements for Construction for the identified BHS project bid packages as outlined above.

BID PACKAGES			LOWEST RESPONSIBLE BIDDER	NUMBER OF BIDDERS	PROWEST VE ESTIMATE 8-28-15	PRORATA @ 17%	TOTAL VE ESTIMATE	LOW BID or PLUG	DELTA (under) over Estimate	COMMENTS / RECOMMENDATIONS
<b>DIVISION 1 - GENERAL REQUIREMENTS</b>										
Bid Form Allowance	Bid Package#	Bid Package								
	PSA	Surveying & Layout			\$69,340	\$12,349	\$81,689	\$81,689	(\$0)	PLUG (By District)
\$20,000	01 11 10.01	General Facilities	Hi Desert Construction	3	\$339,100	\$60,394	\$399,494	\$1,162,187	\$762,693	Contract Awarded
\$100,000	01 11 10.02	General Trades (Rebid)	Angeles Contractor, Inc.	3	\$2,140,649	\$381,249	\$2,521,898	\$3,813,000	\$1,291,102	Apparent Low Bidder
<b>DIVISION 2 - SITEWORK</b>										
\$25,000	01 11 10.03	Earthwork & Site Demolition	Crew, Inc.	5	\$768,500	\$136,870	\$905,370	\$594,000	(\$311,370)	Contract Awarded
\$50,000	01 11 10.04	Selective Demolition & Abatement (Rebid)	Janus Corporation	4	\$530,021	\$94,397	\$624,418	\$622,000	(\$2,418)	Bid Documents Under Review
\$20,000	01 11 10.05	Site Utilities	JDS Plumbing & Mechanical	7	\$185,065	\$32,960	\$218,025	\$184,998	(\$33,027)	Contract Awarded
\$40,000	01 11 10.06	Site Concrete	Horizons Const. Co. Int'l., Inc.	3	\$848,107	\$151,048	\$999,155	\$874,000	(\$125,155)	Contract Awarded
		AC Paving, Striping & Signage (Phase II)		.	\$168,994	\$30,098	\$199,092	\$199,092	\$0	PLUG (Phase II)
<b>DIVISION 6 - WOOD &amp; PLASTICS</b>										
\$25,000	01 11 10.07	Cabinets & Finish Carpentry	K & Z Cabinet Co., Inc.	2	\$500,810	\$89,194	\$590,004	\$388,950	(\$201,054)	Contract Awarded
<b>DIVISION 7 - THERMAL &amp; MOISTURE PROTECTION</b>										
	01 11 10.08	Roofing								DELETED
\$30,000	01 11 10.09	Flashing, Sheet Metal & Metal Roofing	RB Sheetmetal, Inc.	2	\$224,586	\$39,999	\$264,585	\$295,800	\$31,215	Contract Awarded
\$25,000	01 11 10.08	Foam Roofing System	Best Contracting Services	3	\$517,077	\$92,091	\$609,168	\$735,749	\$126,581	2nd Bidder, Low Bidder Withdrew
\$25,000	01 11 10.08	Roofing	Letner Roofing Co.	2	\$714,058	\$127,174	\$841,232	\$624,000	(\$217,232)	Apparent Low Bidder
<b>DIVISION 8 - DOORS, WINDOWS &amp; GLASS</b>										
\$35,000	01 11 10.10	Doors, Frames, Hardware & Installation	Hi Desert Construction	3	\$791,250	\$140,922	\$932,172	\$731,000	(\$201,172)	Contract Awarded
<b>DIVISION 9 - FINISHES</b>										
\$40,000	01 11 10.11	Drywall, Framing & Insulation	Hi Desert Construction	4	\$428,162	\$76,256	\$504,418	\$728,807	\$224,389	Contract Awarded
\$25,000	01 11 10.12	Acoustical Ceiling	C.G. Chaney Company, Inc.	4	\$310,643	\$55,326	\$365,969	\$153,200	(\$212,769)	Contract Awarded
		Flooring (By District)			\$226,660	\$40,368	\$267,028	\$267,028	(\$0)	PLUG (By District)
\$20,000	01 11 10.13	Painting	T & M Painting & Const., Inc.	4	\$275,370	\$49,043	\$324,413	\$258,934	(\$65,479)	Contract Awarded
<b>DIVISION 11 - EQUIPMENT</b>										
\$10,000	01 11 10.14	Food Service Equipment (Rebid)	Kamran & Company, Inc.	5	\$129,568	\$23,076	\$152,644	\$83,000	(\$69,644)	Apparent Low Bidder
<b>DIVISION 15 - MECHANICAL</b>										
\$10,000	01 11 10.15	Fire Protection (Rebid)	First Responder	3	\$0	\$0	\$0	\$192,000	\$192,000	Apparent Low Bidder
\$50,000	01 11 10.16	Plumbing	Stanton Utilities, Inc.	7	\$601,004	\$107,039	\$708,043	\$906,000	\$197,957	Contract Awarded
\$150,000	01 11 10.17	HVAC & Controls	Circulating Air, Inc.	5	\$2,644,150	\$470,923	\$3,115,073	\$2,777,000	(\$338,073)	Contract Awarded
<b>DIVISION 16 - ELECTRICAL</b>										
\$300,000	01 11 10.18	Electrical & Special Systems	USS Cal Builders, Inc.	5	\$4,140,295	\$737,386	\$4,877,681	\$5,788,000	\$910,319	Contract Awarded
\$1,000,000			TOTALS	74	\$16,553,409	\$2,948,161	\$19,501,570	\$21,460,434	\$1,958,864	

BID PACKAGES	LOWEST RESPONSIBLE BIDDER	NUMBER OF BIDDERS	PROWEST VE ESTIMATE 8-28-15	PRORATA @ 17%	TOTAL VE ESTIMATE	LOW BID or PLUG	DELTA (under) over Estimate	COMMENTS / RECOMMENDATIONS
Total Divisions 1 - 16			\$16,553,408	\$2,948,161	\$19,501,570	\$21,460,434	\$1,958,864	
Design / DSA Contingency @ 5%			\$827,670		\$0	\$0	\$0	
Escalation Through Bid Date of November @5%			\$827,670		\$0	\$0	\$0	
Subtotal			\$18,208,749		\$19,501,570	\$21,460,434	\$1,958,864	
Project Location Factor 5%			\$910,437		\$0	\$0	\$0	
Subtotal			\$19,119,186		\$19,501,570	\$21,460,434	\$1,958,864	
Prime Trade Contractor's Bond 2%			\$382,384		\$0	\$0	\$0	
TOTAL CONSTRUCTION:			\$19,501,570		\$19,501,570	\$21,460,434	\$1,958,864	

Alternate No. 1:  
Standing Seam Metal Roof at Performing Arts Center in lieu of Asphalt Shingles  
RB Sheet Metal Inc. Add \$309,200  
Letner Roofing, Inc. Deduct \$80,000  
TOTAL ADD \$229,200

TOTAL BID FORM ALLOWANCE

\$1,000,000	Included	
\$20,501,570	\$21,460,434	\$958,864



## 11. BUSINESS ADMINISTRATION

### 11.1 Authorization to Conclude a Contract for Fencing at James Monroe Middle School

BACKGROUND INFORMATION: Providing a safe, effective learning environment is a priority for the district. District staff inspects and evaluates all district facilities on a regular basis. Review of the James Monroe Middle School facility has led district staff to recommend adding an entry gate to the office entry area at the front of the school. The current approach to the school from the south side to the office leaves the front of the school unprotected from intruders and unauthorized visitors. District staff believes that adding an iron fence to the front of the office and several panic bar gates will enhance safety and provide a more effective environment for the students at James Monroe.

CURRENT CONSIDERATIONS: As the amount of the estimated cost for this project is within the limit for information bidding procedures, no formal bidding process was required. The district acquired a quote from Our Valley Fence Company, a satisfactory provider of services to the district. Our Valley Fence Company will provide a fence and the necessary gates with panic bars per the attached drawing.

FINANCIAL IMPLICATIONS: The quote received for this project is \$38,814 to be funded through the district's general fund.

SUPERINTENDENT'S RECOMMENDATION: It is recommended that the board authorize staff to conclude an agreement with Our Valley Fence Company for this project as presented.



PH: 760 446 3100

[rodger@valleyfence.com](mailto:rodger@valleyfence.com)

FAX: 760 446 2988

**JOB ESTIMATE**

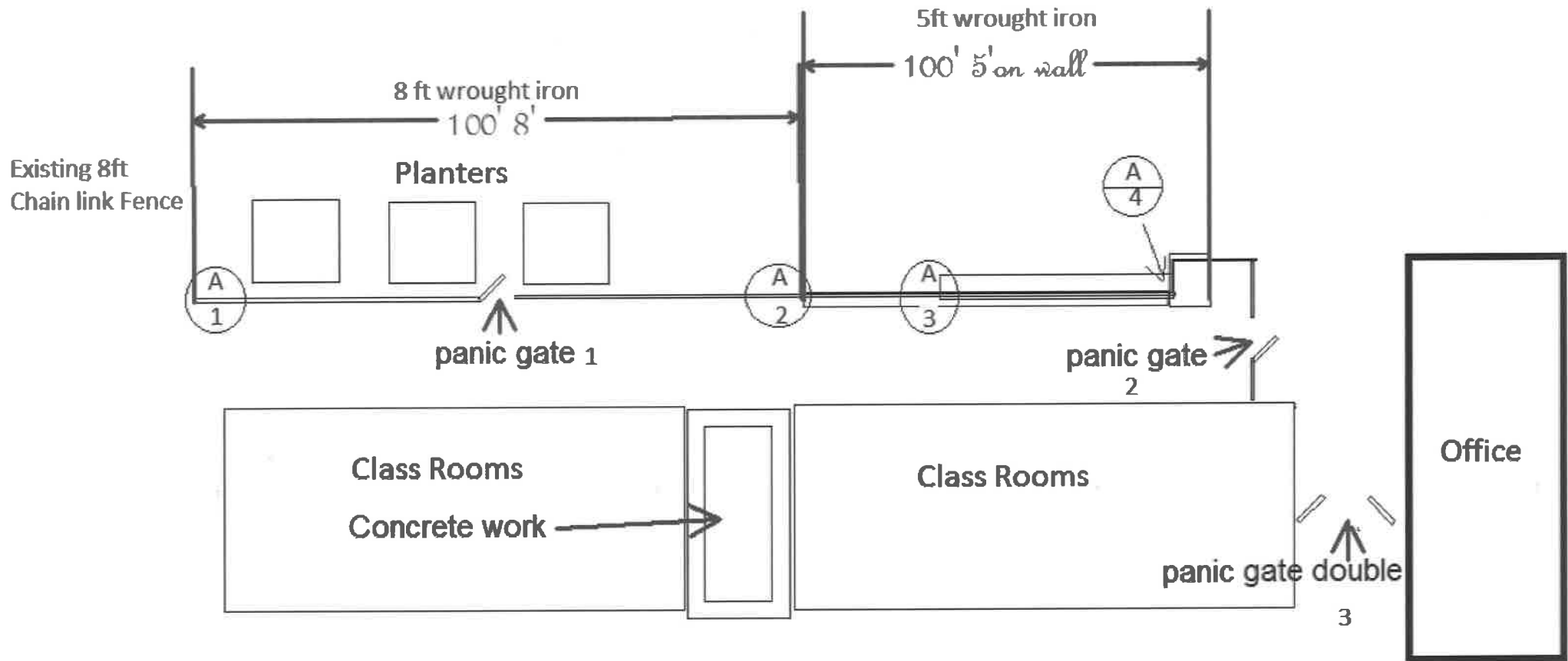
TO: SSUSD  
ATTN: Randy

BID DATE  
10/8/2014  
\*\*Revised  
\*\*\*12/29/2015  
\*\*\*Revised  
\*\*\*\*1/8/2016

JOB DESCRIPTION  
Monroe  
Ridgecrest  
ESTIMATED BY RODGER

ITEM	DESCRIPTION					
	Front of school					+
1	install 8ft wrought iron fence on east side of office with 5ft on block wall 100 ft on wall and 105ft of 8ft			\$	16,660.00	
2	panic bar gates for number 1	2	\$	3,968.00	\$	7,936.00
3	concrete work between buildings 12x40			\$	4,250.00	
4	double gate panic bar with electrical stick (buzz in) by office			\$	7,968.00	
each of the panic gates will have optional self closing gates von duprin 22EO-SP28-36 exit only von duprin 23OL-SP28 lever lock trim rim cylinder 20-057 icx lcn4111/Dorma closer						
	lic # 892954 3-31-15 CALTRANS #0018597			\$	36,814.00	

South



12. CONSENT CALENDAR

12.1 Approval of “A” and “B” Warrant

---

CURRENT CONSIDERATIONS: “A” and “B” warrants released in January 2016 are submitted for approval. “A” warrants totaled \$2,558,993.42. “B” warrants totaled \$394,743.39.

FINANCIAL IMPLICATIONS: Warrants were issued as stated.

SUPERINTENDENT’S RECOMMENDATION: Approve “A” and “B” warrants for January, 2016 as presented.

This list represents the "A" and "B" warrants released during the month of JAN 2016  
The "A" and "B" warrant registers are available in the business office for your review.

**RECOMMENDED ACTION: Approve "A" and "B" warrants as presented.**

### **"A" WARRANTS**

<u>Type of Payroll</u>	<u>Amount</u>
End of month certificated	\$1,808,797.54
End of month classified	\$591,780.83
10th of month certificated	\$90,698.09
10th of month classified	\$67,716.96
<b>Total "A" Warrants</b>	<b>\$2,558,993.42</b>

### **"B" WARRANTS**

<u>Register Number</u>	<u>Amount</u>
129	\$32,550.31
130	\$15,501.37
131	\$22,608.15
132	\$23,945.07
133	Food Service
134	\$16,700.54
135	\$10,470.00
136	\$25,303.24
137	\$2,589.76
138	\$76,441.38
139	Food Service
140	\$62,060.86
141	\$44,226.32
142	February
143	February
144	Void
145	Food Service
146	\$53,846.39
147	\$8,500.00
<b>Total "B" Warrants</b>	<b>\$394,743.39</b>

12. CONSENT CALENDAR

12.2 Approval for Burroughs High School Robotics Team to Attend an Out of State  
Robotics Competition at Council Bluffs, Iowa, April 7-9, 2016

---

BACKGROUND INFORMATION: Board approval is required when students travel out of the state for school activities.

CURRENT CONSIDERATIONS: The Burroughs High School Robotics Team has the opportunity to attend a U.S. Open Robotics Championship Competition at Council Bluffs, Iowa from April 7-9, 2016. The Burroughs High School Robotics Team will have the opportunity to compete in robotics competitions and skills challenges. There will be approximately 5-7 students traveling and the teacher. The estimated cost is \$800 per person. They plan to contact local contractors (NDTI, etc.) to ask for financial donations.

FINANCIAL IMPLICATIONS: All transportation, lodging, and other considerations will be paid by the curriculum office through the Perkins account, with help from donations from local contractors, and through fundraising. There is no additional cost to the district.

SUPERINTENDENT'S RECOMMENDATION: It is recommended that the board approve the travel for the BHS Robotics Team to attend the out of state competition at Council Bluffs, Iowa from April 7-9, 2016.



# U.S. OPEN ROBOTICS CHAMPIONSHIP

## 2016 U.S. Open Robotics Championship Schedule

Mid America Center – 1 Arena Way - Council Bluffs, IA

### Thursday, April 7<sup>th</sup>, 2015

2:30PM-5:30PM	Team Registration
3:30PM-6:30PM	Inspection
3:30PM-8:00PM	Practice
5:30PM-8:30PM	Judge Interviews (Initial round in pits for teams receiving a superior score on their video submission.)
8:30PM	Venue Closes

### Friday, April 8<sup>th</sup>, 2015

7:30AM	Pit Opens
7:45AM-8:05AM	Drivers and Coaches Meeting
8:05AM-8:30AM	Opening Ceremony
8:35AM-12:30PM	Qualifying Rounds
12:30PM-1:30PM	Lunch
1:30PM-6:30PM	Qualifying Rounds
4:30PM-6:30PM	Judges Interviews (Qualifying teams will interview immediately after their last match of the day)
6:00PM-9:00PM	Team Celebration
	– Dinner
	– Games
	– Tournaments (CREATE Challenge 1 v 1 / CREATE Jr. / Mega Alliance Challenge)
9:15PM	Venue Closes

### Saturday, April 9<sup>th</sup>, 2015

7:30AM	Pit Opens
7:45AM-12:15PM	Qualifying Rounds
12:15PM-12:45PM	Alliance Selection
12:45PM-1:45PM	Lunch
1:50PM-4:30PM	Elimination Matches
4:30PM-5:15PM	Finals (Divisional Champions Playoffs.)
5:25PM-5:45PM	Closing Ceremony
6:00PM	Venue Closes

### Skills Challenge Schedule

Thursday -----	5:30PM-7:00PM	(Each team is allotted 3 attempts at each skills challenge Thursday-Friday.)
Friday -----	9:00AM-4:00PM	
Saturday -----	8:30AM-11:00AM	( <b>Finals only.</b> Top four teams from each skills challenge, 4 from high school, 4 from middle school, and 4 from the CREATE Open division will be allowed 2 more attempts.)

12. CONSENT CALENDAR

12.3 Approval of Interdistrict Attendance Agreement (Frost)

---

BACKGROUND INFORMATION: Board approval is required in order for students to attend a school district other than the district in which the students reside.

CURRENT CONSIDERATIONS: A request has been received from the parents of Jonathan Frost, a second grade at Las Flores Elementary School, for approval of an interdistrict attendance agreement in order that the student may attend the Sierra Sands Unified School District for the remainder of the 2015-16 school year. The family now resides in Trona. The request was granted by the governing board of Trona Joint Unified School District on January 14, 2016.

FINANCIAL IMPLICATIONS: None.

SUPERINTENDENT'S RECOMMENDATION: Approve the interdistrict attendance agreement for Jonathan Frost, second grade student who resides in Trona, to attend the Sierra Sands Unified School District for the remainder of the 2015-16 school year as presented.



12. CONSENT CALENDAR

12.4 Approval of Interdistrict Attendance Agreement (Vice)

---

BACKGROUND INFORMATION: Board approval is required in order for students to attend a school district other than the district in which the students reside.

CURRENT CONSIDERATIONS: A request has been received from the parents of Toren Vice, currently in eighth grade, for approval of an interdistrict attendance agreement in order that the student may attend the Sierra Sands Unified School District for the 2016-17 school year when he will be in ninth grade. The family resides in California City with a parent's employment at Ridgecrest Regional Hospital. The request was granted by Mojave Unified School District on December 11, 2015.

FINANCIAL IMPLICATIONS: None.

SUPERINTENDENT'S RECOMMENDATION: Approve the interdistrict attendance agreement for Toren Vice, who resides in California City, to attend the Sierra Sands Unified School District for the 2016-17 school year as presented.

12. CONSENT CALENDAR

12.5 Approval of Recommendations for Expulsion, Expulsion Case #09 1516

---

BACKGROUND INFORMATION: Education code requires the board to take final action on recommendations for expulsion.

CURRENT CONSIDERATIONS: Board approval is requested for the following expulsion case:

Expulsion Case #09 1516: As stated in a stipulated expulsion agreement, student is expelled during the 2015-16 spring semester and the 2016-17 fall semester, however, suspending the fall semester allowing student to return to a SSUSD school in August 2016 under a behavior contract. During the term of the expulsion, student will receive home instruction at a neutral site.

FINANCIAL CONSIDERATIONS: None.

SUPERINTENDENT'S RECOMMENDATION: Approve the recommendation for expulsion, Expulsion Case #09 1516 as presented.