



SEARCH TIMELINE

Sierra Sands Unified School District Superintendent Search

Note: *Blue italicized text* indicates Board Participation

FEBRUARY 2023 Preliminary Phase	February 8	District receives proposals
	February 13	<i>Proposal Presentations / Board Selects Firm</i>
FEB - MARCH 2023 Community Engagement	February 17 (Special Mtg)	<i>Initial Meeting with the Board; Board determines characteristics, skills & qualities desired in new superintendent; publicly announces timeline and procedures (Open and Closed Session; approx 3 hours total)</i>
	March 1-15	Online survey dates
FEB - MARCH 2023 Advertisement and Recruitment	February 17 – March 6	Consultants confer with staff and community designated by the Board to receive input
	February - March	Consultants identify potential candidates; development and posting of recruitment materials and Position Description
	March 6 and 13	Advertising and active recruitment; ad appears in <u>EdCal</u> , (Two consecutive publications) (Click here for publication schedule)
MARCH - APRIL 2023 Interviews and Selection	March 24, 2023 5:00 PM	Deadline for applications
	March - April	Consultants complete comprehensive reference and background checks on applicants
	April 4 6:15 pm (Special Mtg)	<i>Board confers with consultants, reviews all applications and selects candidates to be interviewed (Closed Session, approx 3 hours)</i>
MAY 2023 Contract Approval	April 15 8:00 am (Special Mtg)	<i>Board interviews candidates; selects finalist(s) (Closed Session, all-day meeting)</i>
	May 11	<i>Board completes the validation process of the leading candidate and makes final determination</i>
JULY 2023 Start Date	May 18	<i>Board approves superintendent contract at a regularly scheduled board meeting</i>
	July 1 (as mutually agreed)	New superintendent begins